

Some people work for the same organisation all their working life. Others think that it is better to work for different organisations.

Nowadays in our fast-paced world, people have been involved in looking for their ideal job and it has been controversial among them as to whether they should hold down a job in one organization or switch it. However, both ~~of~~ views include some benefits and downside.

Generally, working in a certain company and also with the same employer for many years builds a reputation of dependability because the employees have enough time to demonstrate their remarkable capabilities and loyalty. Also, according to the business strategy, many resources are invested ~~to-in~~ training the members in a long-term, so in spite of significant expenses to the company, it is worth ~~to~~ developing the workers' potential which could not be fulfilled by those altering their positions continuously. Moreover, staying at the same job allows a staff member not only to form a strong relationship with the colleagues, but also gain access to the some especial job's perquisites such as receiving a retirement pension. However, sometimes there might be less progress when the staff prefer a comfort zone and are afraid of any changes.

On the other hand, there can be some merits by changing the job to finally find finally a situation that would fit an employee's interests and skills, thus after a while searching for desirable work in a career, he/she could find a better opportunity to stick with 10 or 20 years without getting burned out. Furthermore, switching jobs can open the doors to find ing more chances of learning and growing, escaping dead-end jobs as well as finding superior positions and ~~consiquently~~ consequently obtaining high-income requiring a long period of time for staff members going through the same organisation, although following this trend may either take a considerable amount of time or cause ~~to lose~~ loss of some reasonable / decent jobs.

In conclusion, by working at different places employees can enhance their knowledge and broaden their experience to find a ~~satisfied~~ satisfying ~~constant~~ stable organisation achieving its long-lasting benefits.